

ALDER COMMONS

A HUB FOR SELF-DIRECTED WORK & PLAY

FACILITATION GUIDE

Thank you for agreeing to facilitate a program at Alder Commons! Our programs run a bit differently than in a conventional school. They often have a looser feel, smaller group size, mixed ages, etc., and everyone who is present has consented to be there.

WHAT WE EXPECT FROM YOU

- That you will work to uphold the Alder Commons' Core Values during your program:
 - Self-Determination
 - Collective Liberation
 - Community Support
- That you will model humility and vulnerability when it feels appropriate - this includes when you make a mistake! We want to normalize mistake-making, and model recovery from mistakes.
- That you will hold all attendees' questions and comments with respect, no matter their age, race, gender, class, ability, or other identity.
- That you will be agile and responsive to the needs of the group, which means that a set, rigid curriculum might not be the best fit.
- That you will communicate with us if there is any change in your availability to host a program.

WHAT YOU CAN EXPECT FROM US

- That at least one member of the Alder Commons Organizing Team will attend.
- That we will help with any technical issues or personal conflicts as they arise.
- That we will communicate any scheduling or other changes that need to be made.
- That, if you aren't volunteering your time, we will compensate you at the agreed-upon rate, either by check or via Gusto.

ONLINE MEETINGS

Alder Commons uses Zoom for online programs. Ahead of your program time, please create an account and [download the Zoom client](#). You will also need to register for your own workshop in order to join the meeting. If you need extra help or have other questions that were not answered, please feel free to email us at hello@aldercommons.org.